

THIS DOCUMENT CERTIFIES THAT

Tomasz Makaruk

HAS SUCCESSFULLY COMPLETED ALL COURSE REQUIREMENTS AS PRESCRIBED BY THE BOARD OF REGENTS OF THE LOYALTY ACADEMY AND IS THEREFORE AWARDED THE QUALIFICATION OF

CERTIFIED LOYALTY MARKETING PROFESSIONAL (CLMP)

GIVEN THIS 24th DAY OF

MARCH, 2022

SENIOR FACULTY LEADER

DEAN, THE LOYALTY ACADEMY